

# 2025 ROCK INTERNSHIP PROGRAM



## PROGRAM INFORMATION

The 2025 Summer Rock Internship Program is an opportunity for rising High School Seniors to accelerate personal, as well as professional, skills development and career-related exposure. This structured, earn-and-learn (paid internship) model will provide students with a meaningful, career pathway experience that will serve as a foundational element of their Academic & Career Plan (ACP).

The program will last for a total of six weeks (30 hours per week)

February 7	Application Due Date
March (TBD)	Internship Candidate Interviews
March/April	Confirmation of Worksite Placements
June 13	Internship Signing & Orientation Day
June 16–July 25	Interns Report to Worksites (Up to 30 Hours Per Week for Six Weeks)
July 4	Worksites determine holiday hours in observance of 4th of July
July 25	Internship Graduation Day

## EMPLOYER PARTICIPATION & ELIGIBILITY REQUIREMENTS

- Allow individuals under the age of 18 into their place of business, as it concerns job shadowing and employment activities.
- Organizational capacity to serve as an intern worksite, as demonstrated by past/current earn-and-learn participation and/or other related experiential learning activities.
- In compliance with all applicable local, state and/or federal workplace rules and regulations.
- Have an established and documented safety plan.
- Possess a corporate culture that values professional growth and development.
- Agree to work collaboratively and communicate frequently with the Internship Coordinator throughout the Rock Internship Program.
- Agree to strictly adhere, as well as enforce, the program's guidelines.
- Employers must agree to cover at least 50% of their financial, as well as technical, support for this program - up to \$1,750.00 per intern. The remaining 50% of the program's cost will be covered by grant funding procured from the County of Rock. A deposit of \$875 per intern is due on or before the June signing day event.

Full participation details and application information at: [www.YourRockInternship.com](http://www.YourRockInternship.com)

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